

AVIENT CORPORATION ENVIRONMENTAL, HEALTH AND SAFETY COMMITTEE CHARTER

Membership

- Members of the Environmental, Health and Safety Committee (the “Committee”) of the Board of Directors (the “Board”) of Avient Corporation (the “Company”) will be appointed by the Board each year.
- Each Committee member will serve at the pleasure of the Board for such term as the Board may decide. Each Committee member will serve until his or her successor is elected and qualified, or until his or her earlier death, retirement, resignation, or removal by the Board.
- The Committee will consist of a minimum of three directors.

General Purposes

The general purposes of the Committee are:

- Oversee and monitor the establishment and maintenance by management of comprehensive safety, health, environmental, physical security and product stewardship policies, standards and practices for the Company, including risks related to such matters.
- Oversee programs established by the Company whereby the Company is responsible to monitor compliance with Company policies, standards and practices and with applicable governmental laws and regulations concerning safety, health, environmental, physical security and product stewardship on a global basis.

Duties and Responsibilities

The Committee will:

Assessment Process

- Periodically review the results of formal assessments by management of the environmental liabilities for which the Company has known or probable environmental exposure and the adequacy of the Company’s financial reserves for environmental liabilities;
- Semi-annually review the status of health and safety performance of the Company;
- Semi-annually review the status of the Company’s product stewardship programs and performance;
- Periodically review the Company’s staffing for its environmental, health and safety assessments and compliance; and

- Periodically review new environmental, physical security, health and safety laws and regulations applicable to the Company's operations and issues or significant developments arising from pending regulatory and citizen group activities.

Compliance Programs

- At least annually review the programs and procedures established by the Company that monitor compliance with the Company's policies, standards and practices, and laws and regulations with respect to safety, health, environmental, physical security and product stewardship, including providing oversight of the systems that are in place to monitor and mitigate the Company's carbon footprint and physical risks associated with climate change;
- Periodically review with management the significant safety, health, environmental, physical security, and product stewardship risks or exposures faced by the Company, if any, and steps taken by management to minimize such risks and exposures to the Company and its constituencies;
- At least annually review the status of the Company's environmental and safety audit process, assessing compliance with Company policies, standards, practices, laws and regulations; and
- Periodically review claims, demands, administrative orders and legal proceedings against the Company regarding safety, health, environmental, physical security and product stewardship matters.

Other Delegated Duties or Responsibilities

- Perform any other duties or responsibilities delegated to the Committee by the Board from time to time.

Committee Meetings and Action

- A majority of the Committee members will be a quorum for the transaction of business.
- The action of a majority of those present at a meeting at which a quorum is present will be the act of the Committee.
- Any action that may be taken at a meeting of the Committee may be taken by written consent so long as the written consent is unanimously approved and filed with the Corporate Secretary.
- The Company's Senior Vice President, Global Operations and Process Improvement or his/her designee, will be the management liaison to the Committee.
- The Committee may appoint subcommittees from time to time as needed, and may delegate authority to such subcommittees or to officers of the Company when appropriate, consistent with applicable laws, regulations and listing standards.
- The Corporate Secretary or his/her designee shall be responsible for keeping minutes of the Committee meetings.
- The Committee will meet at least two times a year and at such other times as may be requested by its Chair.

- The Committee will annually review its charter and recommend any changes to the Governance and Corporate Responsibility Committee.

July 13, 2022